



**JAWAHARLAL INSTITUTE OF POST GRADUATE MEDICAL
EDUCATION & RESEARCH**

Dhanvanatari Nagar, Puducherry-605 006
(Institution of National Importance under Ministry of Health
& Family Welfare, Govt. of India)

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No. D&CCC(Strike)/2020-21

Dated **3 MAY 2021**

CIRCULAR

JIPMER REGISTERED NURSES ASSOCIATION has given an intimation dated 03.05.2021 regarding wearing of Black Badge on 04.05.2021 and to make protest on 06.05.2021 in front of the COVID Block.

In this regard, attention is invited to the nursing personnel of this Institution with respect to **Rule 7 of CCS (Conduct) Rules, 1964**, which states that any form of strike or any action that abet any form of strike is a violation of the aforesaid rule.

It is pertinent to make the staff of this Institution aware that "strike" includes a general, token, sympathetic, go-slow, sit-down, pen-down, stay-in, "**mass absentation from work without permission which is wrongly described as mass casual leave**", or similar strike and participation in a bandh or similar activities.

Under proviso to FR17(i), an official who is absent from duty without any authority shall not be entitled to any pay and allowances during the period of such absence.

Most importantly JIPMER, being an Institution of patient care services, definitely cannot afford to lose the services of the Nurses and they are advised to refrain from participating in any form of strike/demonstration/mass absenteeism or any such activities on the date as intimated by them failing which disciplinary action in accordance with the rules will be taken.

The Provisions of the rules as mentioned above are hereby brought to the notice of all Nursing staff / employees of JIPMER for guidance and compliance. They are also advised to refrain from participation in any such activities on the above said date, which renders them liable to disciplinary action.

This is issued with the approval of the Director.

To
All the HoDs of the departments/Chief Nursing Officer.
Copy to
All Notice Boards
P.S. to the Director/ M.S/Deans/Faculty(Admn./Finance/Academic/Research)
P.A to the DDA/F&CAO/AO/LO/Ac.O.
President/General Secretary, JIPMER Registered Nurses Association.

DEPUTY DIRECTOR (Admn.)

उप-निदेशक (प्रशासक)

Deputy Director (Admn.)

जिपमेर / JIPMER

पुदुच्चेरी / Puducherry