



GOVERNMENT OF JAMMU AND KASHMIR
HEALTH & MEDICAL EDUCATION DEPARTMENT
HUMAN RESOURCE MANAGEMENT BRANCH
Civil Secretariat, J&K

Subject: Un-authorized absence of doctor – termination thereof.

Government Order No. 193 -JK(HME) of 2025

Dated: 03-03-2025

WHEREAS, Dr. Shahid Shafi was appointed as Medical Officer vide Govt. Order No. 333-HME of 2018 dated 29.05.2018 and has joined in Block Pampore on 13.08.2018.

WHEREAS, while posted in Block Pampore Dr. Shahid Shafi resorted to un-authorized absence from the duties w.e.f 04.04.2022.

WHEREAS, vide No. BMOP/Est/82 dated 11.04.2022 BMO Pampore issued a notice to the concerned doctor, wherein an opportunity was given to the concerned doctor to resume his duties at SDH pampore within two days;

WHEREAS, Health and Medical Education Department vide letter No. HD-Gaz0Gen/364/2022 dated 23.06.2023 issued final show cause notice in favour of the doctor wherein, final opportunity was given to the doctor to resume the duties within 15 days from the date of issuance of the notice, stating that failing which it shall be presumed that the concerned doctor has nothing to say in his defense and disciplinary proceedings under article 128 of the J&K Civil Services Regulation, 1956 shall be initiated against him, ex-parte;

WHEREAS, the concerned doctor despite being provided an opportunity by the authorities, failed to report back to his duties and it

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was observed that due to unauthorized absence of the applicant, not only the patient care is suffering but also a bad precedence is being set in the department.

WHEREAS, vide Government Order No. 384-JK(HME) of 2024 dated 20.06.2024 Dr. Anjum Afshan, State Epidemiologist, Director Health Services Kashmir was appointed as Inquiry Officer to inquire into the unauthorized absence case of Dr. Shahid Shafi Medical Officer.

WHEREAS, Director Health Services Kashmir vide letter dated 17.09.2024 forwarded the Inquiry report of the Inquiry Officer, wherein it has been clearly mentioned that the said doctor is not interested to serve the department and is occupying the post without any benefit to the organization.

WHEREAS, the concerned doctor is absconding from 04.04.2022 till date.

WHEREAS, Rule 8 (i) of J&K Civil Services Leave Rules, 1979 reads as under:-

"Leave cannot be claimed as a matter of right".

WHEREAS, the Article 128 of J&K Civil Services Regulations, 1956 envisages as under:-

"Absence without leave or after the end of leave involves loss of appointment, except as provided in Article 203(b) or when due to ill health in which case the absentee just produce the certificate of Medical Officer."

NOW, THEREFORE, in terms of Article 128 of Jammu and Kashmir Civil Services Regulations, 1956, sanction is hereby accorded to termination of the services of Dr. Shahid Shafi, Medical Officer w.e.f.



04.04.2022 i.e. the date when he resorted to unauthorized absence from duty.

By order of the Government of Jammu and Kashmir.

Sd/-


(Dr. Syed Abid Rasheed Shah), IAS
Secretary to the Government
Health and Medical Education Department

No.HD-Gaz0Gen/364/2022-02

Dated:- 03-03-2025

Copy to the:-

1. Additional Chief Secretary to the Hon'ble Chief Minister J&K.
2. Principal Secretary to the Hon'ble Lt. Governor, J&K.
3. Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi.
4. Director, Archives, Archeology & Museums J&K.
5. Director Health Services, Kashmir.
6. OSD to the Hon'ble Minister for H&ME Department.
7. Private Secretary to Secretary to the Government, Health & Medical Education Department.
8. Concerned Official.
9. Incharge Website, Health & Medical Education Department.
10. Government Order file/stock file.


03.03.2025

Under Secretary to Government
Health & Medical Education Department



