



# भारतीय दन्त परिषद

## DENTAL COUNCIL OF INDIA

(A STATUTORY BODY CONSTITUTED UNDER THE DENTISTS ACT, 1948)

**BY EMAIL / DCI WEBSITE**

No.DE-22-BDS(Academic)-2020/21042020

Dated the 21<sup>st</sup> April, 2020

To,

The Principal of all self financed dental colleges for strict compliance

**Sub: No salary/pay/wages/stipend deduction and regular payment to the faculties, students and other employees working in the self-financed dental colleges/institutions during lockdown period due to COVID-19 – Regarding.**

Sir/Madam,

By now we all are aware of the disastrous situation that has been created by the COVID 19 pandemic globally as well as in India. Last few weeks we have also seen the fight put up by our government and all the healthcare personnel ably aided by other emergency service agencies and people attached to them. Saying this, we can also feel that this war against Corona virus is far from being over.

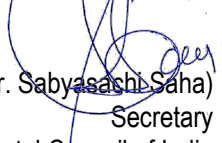
The only way for us apart from the healthcare measures, are to keep our own morale high and support our government and the people fighting this war at the frontline by following their instructions to the word. It is very important now that all the citizens of India remain united, mentally strong and have full faith that we can and will overcome this fight against the pandemic. It goes without saying that the economic position of a person contributes a lot to their mental condition and we all should try our level best in whatever possible way to see to it that we should contribute wherever possible to create a situation where people feel mentally and economically stable and not do anything that can make them feel economically vulnerable in this situation.

Our Hon'ble Prime Minister have already asked the public and private establishment employers not to cut / deduct salaries or lay off employees during the Corona Virus (COVID-19) pandemic. The physical absence from duties of the employee are due the Central Government / State Government orders and not by their personal choice so they should be treated as "on duty" during their period of absence.

Respecting the directions given by our Hon'ble Prime Minister and the advisory issued by the Ministry of Labour & Employment, Government of India, New Delhi, all the self-financed dental colleges/institutions are advised to extend their coordination and contribute to the National cause by not cutting / deducting salaries or laying off any faculty or other employees working in the colleges and to ensure regular on-time payments during this hour of need.

Let's all hope that as a nation we will overcome this situation and emerge victorious in the near future.

Yours/faithfully

  
(Dr. Sabyasachi Saha)  
Secretary  
Dental Council of India

Copy to:

1. The Secretary to the Government of India, Ministry of Health and Family Welfare, Dental Education Section, Maulana Azad Road, Nirman Bhawan, New Delhi-110011 – for information.
2. All the Registrars of the Universities to which any recognised dental college(s) is affiliated – for information and necessary action, if any.

CC:

The President, Dental Council of India, New Delhi.